

## **Nancy H. Segal**

Nancy Segal retired from the federal government with nearly 30 years of human resources and management experience. Nancy's background includes managing human resources programs, developing and implementing strategies and policies in major functional areas, such as employee relations, staffing, recruitment, training and strategic planning.

Nancy most recently served as Regional Deputy Director (Administration) and Advisor (Human Resources) for the Office of Thrift Supervision. She was responsible for the management of all HR, training and administrative programs for a seven state region. Nancy has conducted a number of Reductions in Force and created effective outplacement programs to assist employees who were impacted by those RIFs.

Nancy previously served as Regional Personnel Officer for the Office of the Comptroller of the Currency, where she established the Agency's first decentralized personnel office. She was responsible for hiring hundreds of employees, as well as the more day to day functions. During her tenure with OCC, Nancy was involved in developing a non-Title 5 compensation program for the agency and had lead responsibility for developing and implementing the Agency's performance management program. She also served as an agency-certified instructor for management and instructor training.

Ms. Segal holds Master's degrees in both Human and Labor Relations, and Public Administration.